

Goal 1	
Successes	Challenges
Grad Tutors – hire more	Services for African American Students
Out of school time services - expand	 College and career readiness programs
	 English learner programs / staffing
	Class size reduction
	Goal 2
Successes	Challenges
 Teacher professional development – 	 Teacher salaries, retention and hiring
expand and deepen	Substitute hiring and training
	Goal 3
Successes	Challenges
School Community Outreach Workers	Communication from schools & teachers to
(SCOWS) – hire more	parents
	Welcoming environment for parents in schools
	SCOW training
	Volunteer training
	Goal 4
Successes	Challenges
Playworks	School security
 Psychological services - expand 	 Communication in emergency situations
 LCAP funds to sites - increase 	 Restorative Justice training
	 Outreach in more languages than Spanish
	Goal 5
Successes	Challenges
 Extended work day for clerks 	 Understaffed offices
 Increased access to technology 	Improve food
	General
Successes	Challenges
Format worked well for Town Hall	More time in Town Hall to discuss LCAP goals
discussion	